

MINUTES

BOARD OF TRUSTEES

THOMAS EDISON STATE COLLEGE

June 14, 1996

MEMBERS PRESENT: George Fricke, Chairman; Fred Abbate; Richard Arndt, Nicholas Carnevale; Ida Hammond; Harvey Myers; Carole Nerlino, Thomas O'Neill; William Kisby, student; George A. Pruitt, President.

MEMBERS ABSENT: Wendy Logan; Mary Slabicki.

ALSO PRESENT: Jerry Ice, Vice President and Provost; Michael Scheiring, Vice President and Treasurer; John Thurber, Acting Vice President for Public Affairs; Gerri Collins, Executive Assistant to the President; Penelope Brouwer, Director, Institutional Planning, Research, and Outcomes Assessment.

The public meeting was officially called to order at 2:00 p.m. by Chairman George Fricke who noted that the date, time, and location for the meeting had been published in accordance with New Jersey law.

MINUTES:

The minutes of the March 22, 1996 meeting were presented for approval. Thomas O'Neill moved and Ida Hammond seconded a motion to approve the minutes. Motion carried (8-0).

PRESIDENT'S REPORT:

Adding to his written report, Dr. Pruitt announced that Gerri Collins will be reassigned to Special Assistant to the President for the next year and will devote her time to completing the College history project and other writing assignments until her retirement July 1, 1997. Effective July 1, 1996, Penelope Brouwer will become Executive Assistant to the President.

He also announced that John Thurber will be appointed Vice President for Public Policy when he completes his current responsibilities as Acting Vice President for Public Affairs.

Regarding the FY 1997 budget, he stated that the current budget for the College carries a 9% reduction, but he is hopeful that some of that will be restored in the final budget signed by the Governor. The College is optimistic in view of verbal support from the leadership in the legislature. One of the proposed cuts was in the salary program, and, hopefully, this will change.

With regard to the townhouses, he remained optimistic that the groundbreaking would be held in July. Hunter Roe has been selected as the archeologist, but construction has not begun as yet.

Finally, he announced that due to changes in personal circumstances, Trustee Wendy Logan has asked not to be considered for reappointment to the Board of Trustees. Wendy has assured him of her willingness to remain active and supportive. He was appreciative of her contributions to the Board and to the College. She was instrumental in securing a \$15,000 grant from Johnson & Johnson in support of the Master of Science in Management program.

Dr. Pruitt introduced Vice President Jerry Ice who reviewed with the Board the organizational changes that are designed specifically to improve client services by creating a one-stop student services center as opposed to the current system in which students call individual offices or departments for each specific question or service needed. All staff in the Student Services Center will work directly with students and will be able to provide information in all relevant aspects of college services, credit options, and degree requirements.

He reviewed the approach used to review the current line of services and to design the best possible system. Staff at all levels participated in the intensive review and made recommendations for change. As indicated in the written report, these recommendations were subsequently reviewed by senior officers, resulting in the realignment as presented.

Dr. Ice reviewed in detail the new organizational chart and the attendant client-service changes. Both Dr. Pruitt and Dr. Ice referenced Fidelity Investments in Boston which provided significant modeling for many of the changes that the College is now implementing. Further details were provided in the President's written report.

REPORT OF THE ADMINISTRATION AND FINANCE COMMITTEE:

Richard Arndt presented a summary of the written report. He also reported that following the committee meeting, a public hearing was held in accordance with the law requiring such prior to Board adoption of a fee schedule.

He then moved the first resolution regarding the fee increase. Carole Nerlino seconded the motion.

WHEREAS: The "Higher Education Restructuring Act of 1994," Chapter 48 of Title 18A of the New Jersey Statutes requires the governing boards of public institutions to conduct public hearings prior to the date of the adoption of a tuition or fee schedule; and

WHEREAS The Administration and Finance Committee of the Board of Trustees held a public hearing at the College on May 17, 1996 and considered testimony presented; and

WHEREAS The Administration and Finance Committee of the Board of Trustees has recommended the approval of the proposed fee changes to be effective July 1, 1996 as indicated on the schedule provided; and

WHEREAS The action herein taken is pursuant to a recommendation by the President; now, therefore, be it

RESOLVED That the Board of Trustees of Thomas Edison State College does hereby approve the proposed schedule of fees as recommended and incorporated herein reference, effective July 1, 1996.

The motion carried (8-0).

The second resolution was presented as follows:

WHEREAS: In the fall of 1995, Thomas Edison State College participated in a feasibility study conducted in conjunction with the Department of Education in an effort to determine whether or not there would be significant public benefit in transferring the New Jersey State Library from the Department of Education to another overseeing state department or agency, specifically Thomas Edison State College; and

- WHEREAS:** The study concluded that the missions of the State Library and the College, though distinct, are complementary with a focus on lifelong learning and the delivery of that learning at a distance; and
- WHEREAS:** That affiliation of the State Library with the College would provide a more efficient and effective infrastructure for the State Library to carry out its mission and to manage its affairs;
- WHEREAS:** Through this affiliation, all authorities specifically assigned to the "State Librarian" and the State Library would be transferred from the Department of Education to the College through the Department of State; and
- WHEREAS:** The College and the Board of Trustees would have, specifically through the transfer, hiring authority and human resource management of the State Library and all other programmatic, fiscal, and administrative responsibilities as identified in a Memorandum of Understanding; and
- WHEREAS:** The Board of Trustees of Thomas Edison State College, at its December 8, 1995 meeting, affirmed its willingness to accept responsibility for the State Library on behalf of the people of New Jersey; and
- WHEREAS:** The Executive Committee of the Board of Trustees reviewed both the Executive Order and the Memorandum of Understanding detailing the proposed relationship and has affirmed the President's recommendation for approval of the affiliation; and
- WHEREAS:** The Governor of the State of New Jersey presented to the Legislature on May 2, 1996 the Executive Order and Memorandum of Understanding effectuating the transfer of authority to the College; and

WHEREAS: That unless the Legislature acts to the contrary, this transfer will become effective on July 1, 1996; now, therefore, be it

RESOLVED: That the Board of Trustees of Thomas Edison State College does hereby reaffirm its acceptance of the responsibility, authority, and oversight for the programmatic, fiscal, administrative, and human resource management of the New Jersey State Library under the College's autonomous policies and procedures; and be it further

RESOLVED: That the Board of Trustees of Thomas Edison State College does hereby extend college employment status to the employees of the State Library, effective on the date the Memorandum of Understanding is signed by the Governor; and be it further

RESOLVED: That the Executive Order and the Memorandum of Understanding be incorporated herein by reference.

The resolution was moved by Nicholas Carnevale and seconded by Carole Nerlino. Motion carried (8-0).

Dr. Pruitt commented that the library community was highly enthusiastic about this merger, and all are eagerly awaiting final resolution of it July 1.

The resolution to consider the managerial compensation plan was then presented as follows:

WHEREAS: Title 18A:64-6, as revised through the "Higher Education Restructuring Act of 1994," sets forth the powers and duties of the State College Boards of Trustees; and

WHEREAS: Title 18A:64-6(h) provides that, excluding staff covered by the provision of Title 11 of revised Statutes (Civil Service) the State College Boards of Trustees shall, "upon nomination by the president appoint a treasurer and such deans and other professional members of the academic, administrative and teaching staffs as defined in

section 13 of P.L. 1986, c, 42 (C.18A:64-21.2) as shall be required and fix their compensation and terms of employment in accordance with salary ranges and policies which shall prescribe qualifications for various classifications and shall limit the percentage of the educational staff that may be in any given classification;" and

WHEREAS: The Board of Trustees previously adopted a compensation plan for the College which provided for salaries of managerial staff through FY96; and

WHEREAS: The College has adjusted the Thomas Edison State College Managerial Compensation Plan by setting new minimums and maximums for salary ranges; and

WHEREAS: The Administration and Finance Committee has reviewed the Thomas Edison State College Managerial Compensation Plan and has affirmed the President's recommendation for certification; now, therefore, be it

RESOLVED: That the Board of Trustees of Thomas Edison State College does hereby approve the revised Thomas Edison State College Managerial Compensation Plan as indicated in the previously distributed materials and incorporated herein by reference.

Carole Nerlino moved and Harvey Myers seconded a motion to adopt. Dr. Pruitt indicated that this action only extends the ranges for managers and does not, at present, increase anyone's salary.

Finally, Finance Chair Richard Arndt presented four bid waivers for approval. They are as follows:

Consultant for New Student System

- WHEREAS:** The “State College Contracts Law,” Chapter 64 of Title 18A of the New Jersey Statutes requires that any purchase exceeding \$11,700 must be publicly advertised for sealed bids in the local newspapers; and
- WHEREAS:** Section 5a of the additional article to Chapter 64 of Title 18A of the New Jersey Statutes states that the College may waive the bidding procedures by resolution of the Board of Trustees of the College; and
- WHEREAS:** The Board of Trustees of Thomas Edison State College has the authority to enter into contracts and agreements for the purchase of services; and
- WHEREAS:** The College is planning to purchase services through a consulting firm which is anticipated to cost \$130,000; and
- WHEREAS:** The College provided specifications and solicited requests for proposals from area consulting firms; and
- WHEREAS:** The recommendation has been reviewed by the Administration and Finance Committee of the Board; now, therefore, be it
- RESOLVED:** That the Board of Trustees of Thomas Edison State College does hereby authorize a bid waiver for the engagement of a consultant to conduct a “Systems Needs Assessment and Recommendations” at an estimated cost of \$130,000 for FY 1997, and that any purchase pursuant to this authority will be reported to the Board of Trustees at its next scheduled meeting.

Dr. Pruitt explained that this proposal has actually been bid and is in the procedural process; however, the process would not have been completed in time, and the Board is asked to approve the bid waiver accordingly.

Carole Nerlino moved and Ida Hammond seconded a motion to adopt the resolution. Motion carried (8-0).

He presented the next resolution:

Test Description Book and DANTES Book Reprints

- WHEREAS:** The "State College Contracts Law," Chapter 64 of Title 18A of the New Jersey Statutes requires that any purchase exceeding \$11,700 must be publicly advertised for sealed bids in the local newspapers; and
- WHEREAS:** Section 5a of the additional article to Chapter 64 of Title 18A of the New Jersey Statutes states that the College may waive the bidding procedures by resolution of the Board of Trustees of the College for the printing of the Test Description and DANTES Books; and
- WHEREAS:** The purchasing policies of Thomas Edison State College approved by the Board of Trustees on October 10, 1986 provide for the granting of categorical prior approval and postreporting to the Board of such purchases; and
- WHEREAS:** The College is planning to purchase Test Description and DANTES Books in August 1996, which will cost over \$11,700; and
- WHEREAS:** The estimated printing cost is approximately \$15,500; and
- WHEREAS:** The College will not be going to a sole source, but will seek proposals from a list of printers; and
- WHEREAS:** The recommendation has been reviewed by the Administration and Finance Committee of the Board; now, therefore, be it

RESOLVED: That the Board of Trustees of Thomas Edison State College does hereby authorize a bid waiver for the College to purchase Test Description and DANTES Books, and that any purchase pursuant to this authority is reported to the Board of Trustees in public session at its next scheduled meeting.

Harvey Myers moved and Carole Nerlino seconded a motion to adopt the resolution. Motion carried (8-0).

The next resolution was presented:

State Library Integrated Library System

WHEREAS: The "State College Contracts Law," Chapter 64 of Title 18A of the New Jersey Statutes requires that any purchase exceeding \$11,700 must be publicly advertised for sealed bids in the local newspapers; and

WHEREAS: Section 5a of the additional article to Chapter 64 of Title 18A of the New Jersey Statutes states that the College may waive the bidding procedures by resolution of the Board of Trustees of the College; and

WHEREAS: The purchasing policies of Thomas Edison State College approved by the Board of Trustees provide for the granting of categorical prior approval and postreporting to the Board of such purchases; and

WHEREAS: Governor Whitman has signed an Executive Order and the College has signed a Memorandum of Understanding that provides for the affiliation of the New Jersey State Library with the College effective July 1, 1996; and

WHEREAS: The affiliation of the New Jersey State Library with the College effective July 1, 1996 places the State Library under the purchasing policies of the College; and

WHEREAS: The State Library annually purchases maintenance services for the Integrated Library System from the proprietary software vendor to support the on-line catalog, circulation and acquisitions systems; and

WHEREAS: The anticipated cost of these services for 1996-97 is \$40,000; and

WHEREAS: The recommendation has been reviewed by the Administration and Finance Committee of the Board; now, therefore, be it

RESOLVED: That the Board of Trustees of Thomas Edison State College does hereby authorize a bid waiver for the State Library to purchase maintenance services for the Integrated Library System at an estimated cost of \$40,000 for Fiscal Year 1997, and that any purchase pursuant to this authority will be reported to the Board of Trustees in public session at its next scheduled meeting.

Michael Scheiring indicated that this was the first example of actions the Board will be taking on behalf of the State Library.

Fred Abbate moved and Ida Hammond seconded a motion to adopt the resolution. Motion carried (8-0).

The final bid waiver was presented for approval:

State Library Data Base Management

WHEREAS: The "State College Contracts Law," Chapter 64 of Title 18A of the New Jersey Statutes requires that any purchase exceeding \$11,700 must be publicly advertised for sealed bids in the local newspapers; and

WHEREAS: Section 5a of the additional article to Chapter 64 of Title 18A of the New Jersey Statutes states that the College may waive the bidding procedures by resolution of the Board of Trustees of the College; and

- WHEREAS:** The purchasing policies of Thomas Edison State College approved by the Board of Trustees provide for the granting of categorical prior approval and postreporting to the Board of such purchases; and
- WHEREAS:** Governor Whitman has signed an Executive Order and the College has signed a Memorandum of Understanding that provides for the affiliation of the New Jersey State Library with the College effective July 1, 1996; and
- WHEREAS:** The affiliation of the New Jersey State Library with the College effective July 1, 1996 places the State Library under the purchasing policies of the College; and
- WHEREAS:** The State Library annually purchases data base management services to support cataloging and interlibrary loan programs from a sole source vendor providing highly specialized library services; and
- WHEREAS:** The anticipated cost of these services for 1996-97 is \$210,000; and
- WHEREAS:** The recommendation has been reviewed by the Administration and Finance Committee of the Board; now, therefore, be it
- RESOLVED:** That the Board of Trustees of Thomas Edison State College does hereby authorize a bid waiver for the State Library to purchase cataloging and interlibrary loan data base management services at an estimated cost of \$210,000 for Fiscal Year 1997, and that any purchase pursuant to this authority will be reported to the Board of Trustees in public session at its next scheduled meeting.

Ida Hammond moved and Thomas O'Neill seconded a motion to adopt the resolution. Motion carried (8-0).

REPORT OF THE ACADEMIC AFFAIRS COMMITTEE:

Committee Chair Fred Abbate presented a summary of the Academic Affairs Committee report. He enthusiastically presented the resolution to rename the Institute for Public Policy as the John S. Watson Institute for Public Policy.

WHEREAS: John S. Watson throughout his life has demonstrated rare and exceptional dedication to the growth and development of the State of New Jersey, Mercer County and Thomas Edison State College; and

WHEREAS: John S. Watson was born in Camden, attended Camden High School, served as a Quarter Master in the Merchant Marine during World War II, completed the course of the Life Underwriters Training Council and attended the American College of Chartered Life Underwriters; and

WHEREAS: John S. Watson dedicated close to a quarter century to elected politics serving as a Mercer County Freeholder from 1970 to 1981 and as a New Jersey State Assemblyman representing the 15th District from 1982 until his retirement in 1993; and

WHEREAS: Assemblyman John S. Watson served as the first African-American in the nation to hold the position of Chairman of the Appropriations Committee of the General Assembly; was a member of the Martin Luther King Jr. Commemorative Commission, which through his leadership and legislation was the first in the nation to be permanently established and funded, was a member of the Governor's Task Force on Equitable Compensation, and a member of the Juvenile Delinquency Disposition Commission; led New Jersey to become the first state to establish a set-aside for the acquisition of black art and was co-

sponsor of the law establishing the “Rainy Day Fund,” a prudent financing measure aimed at providing fiscal stability in years when a deficit is being faced; and

WHEREAS: Among his finest accomplishments were his sponsorship of the New Jersey Pre-College Program for high school students and the Minority Opportunity Skills Training (MOST) Program; and

WHEREAS: Through his leadership, initiative, and sponsorship, the General Assembly of New Jersey made a special appropriation to Thomas Edison State College to establish a baccalaureate degree program in nursing; and

WHEREAS: John S. Watson has been an insurance consultant in Trenton for close to 30 years; and

WHEREAS: The hallmarks of John S. Watson’s distinguished career have been his passion, his dedication to community, his creative and thoughtful solutions to complex political and social challenges and problems and his unending spirit and energy; and

WHEREAS: John S. Watson’s outstanding record of accomplishment and his commitment to public service have been inspirational to others across the State of New Jersey; now, therefore, be it

RESOLVED: That, upon the recommendation of the President, the Board of Trustees of Thomas Edison State College does hereby recognize and commend John S. Watson for his many years of distinguished service to the State of New Jersey; and be it further

RESOLVED: That as a lasting tribute to his legacy, the College’s Institute for Public Policy will be renamed the John S. Watson Institute for Public Policy effective as of this date.

Thomas O'Neill moved and Ida Hammond seconded a motion to adopt the resolution. Motion carried (8-0).

Dr. Pruitt reviewed the many contributions to the College by John S. Watson, and was pleased with the Watson family's response to this action.

CANDIDATES FOR DEGREE:

Jerry Ice presented the candidates for the associate and baccalaureate degrees as of March 1 and May 1, 1996. There were 17 candidates for the Associate in Arts, 9 candidates for the Associate in Science in Management, 4 candidates for the Associate in Science in Public and Social Services, 25 candidates for the Associate in Science in Applied Science and Technology, 104 candidates for the Bachelor of Arts, 21 candidates for the Bachelor of Science in Human Services, 76 candidates for the Bachelor of Science in Applied Science and Technology, 41 candidates for the Bachelor of Science in Business Administration, and 4 candidates for the Bachelor of Science in Nursing, for a total of 301 candidates.

He commented that 51% are in-state residents; 39% are female; 5% are African-American; and 64% are between the ages of 31 and 50.

George Fricke presented the following resolution to approve the candidates as indicated:

The Board of Trustees of Thomas Edison State College does hereby approve the awarding of the appropriate degrees to those March 1 and May 1, 1996 candidates indicated on the lists provided and incorporated herein by reference.

The action herein taken is pursuant to a certification by the President that the aforementioned candidates have satisfied all relevant degree requirements as recommended by the Academic Council and as established by the Board of Trustees.

Richard Arndt moved and Fred Abbate seconded a motion to adopt the resolution. Motion carried (8-0).

Richard Arndt asked if the College Relations Office sent out information to the local communities where these graduates live. The President responded that not only are the local papers notified but, in New Jersey, the local legislators are notified as well.

Carole Nerlino inquired whether or not some students elect to delay enrollment until they had met all requirements. Dr. Pruitt responded that we believe this does happen for a small percentage of the students.

APPOINTMENTS TO THE ACADEMIC COUNCIL:

Dr. Pruitt presented the resolution to make reappointments to the Academic Council:

The Board of Trustees of Thomas Edison State College does hereby reappoint Gloria Boseman, Assistant Professor of Nursing, Jersey City State College; Julian Wade Farrior, Professor of Natural Science/Mathematics, Gwynedd-Mercy College; Thomas Patrick, Associate Professor of Business, Trenton State College; Theresa Rosania, Associate Professor of Management Science, Kean College of New Jersey; and William Younie, Professor of Special Education and Counseling, William Paterson College of New Jersey, to an additional three-year term on the Academic Council.

The action herein taken is pursuant to a recommendation by the President of the College, having been reviewed and endorsed by the Academic Council.

Thomas O'Neill moved and Richard Arndt seconded a motion to adopt the resolution. Motion carried (8-0).

CONTRACT RENEWALS:

Dr. Pruitt presented the recommendations for contract renewals as follows:

PRESIDENT'S OFFICE

CONTRACT RECOMMENDATIONS

Gerri Collins, Special Assistant to the President	1 year 1996 - 1997
Linda Eckel, Confidential Assistant to the Board of Trustees	1 year 1996 - 1997
Penelope S. Brouwer, Executive Assistant to the President	1 year 1996 - 1997
John Thurber, Acting Vice President for Public Affairs	1 year 1996 - 1997
William Watson, Executive Fellow, Institute for Public Policy	1 year 1996 - 1997

DIVISION OF ACADEMIC AFFAIRS

CONTRACT RECOMMENDATIONS

Debra Dagavarian-Bonar, Deputy Vice Provost for Assessment and Evaluation	1 year 1996 - 1997
Thomas Donlon, Director, Independent Study and Test Development	1 year 1996 - 1997
Gregory Dye, Assistant Registrar	1 year 1996 - 1997
Sonja Eveslage, Assistant Vice President for Outreach	1 year 1996 - 1997

Susan Friedman, Associate Dean for Applied Science and Technology Degrees	1 year 1996 - 1997
Charlene Glascock, Director, Instructional Services	1 year 1996 - 1997
Dolores Brown-Hall, Associate Dean and Director, Nursing Program	1 year 1996 - 1997
Jerry Ice, Vice President and Provost	1 year 1996 - 1997
Evette Jackson, Assistant Director	1 year 1996 - 1997
Samone Jolly, Associate Dean for Liberal Arts Degrees	1 year 1996 - 1997
Jules Kahn, Director, Financial Aid and Veterans' Affairs	1 year 1996 - 1997
Maureen Marcus, Assistant to the Vice President and Provost	1 year 1996 - 1997
Esther Paist - Director, Distance Education	1 year 1996 - 1997
Jack Phillips, Registrar	1 year 1996 - 1997
James Ratigan, Director, Corporate and Higher Education Programs	1 year 1996 - 1997
Iris Saltiel, Director, Enrollment Services	1 year 1996 - 1997
William Seaton, Associate Vice President for Distance Education	1 year 1996 - 1997
Sharon Smith, Director, Student Services	1 year 1996 - 1997
Patricia Sparks, Vice Provost and Academic Dean	1 year 1996 - 1997
Ronald Sukovich, Associate Dean for Business Degrees	1 year 1996 - 1997
Janice Toliver, Director of Admissions	1 year 1996 - 1997

DIVISION OF ADMINISTRATION AND FINANCE CONTRACT RECOMMENDATIONS

Carron M. Albert, Director, Office of Human Resources	1 year 1996 - 1997
Anna Benitz, Assistant Controller	1 year 1996 - 1997
James Brossoie, Assistant Director, Office of Management Information Systems	1 year 1996 - 1997
Gloria Y. Dienes, Assistant Director, Office of Human Resources	1 year 1996 - 1997
Edward George, Director, Shipping and Receiving	1 year 1996 - 1997
Mark Gordon, Director, Special Studies	1 year 1996 - 1997
Frank Haggerty, Director, Office of Administrative Services	1 year 1996 - 1997
Farouk Hassieb, Controller	1 year 1996 - 1997
Drew Hopkins, Director, Office of Management Information Systems and Educational Technology	1 year 1996 - 1997
Philip Sanders, Administrator, Student Fees and Revenues	1 year 1996 - 1997
Michael J. Scheiring, Vice President and Treasurer	1 year 1996 - 1997

DIVISION OF PUBLIC AFFAIRS

CONTRACT RECOMMENDATIONS

Linda Holt, Associate Vice President for College Relations	1 year 1996 - 1997
Nina Malone, Assistant Director of Publications	1 year 1996 - 1997
Maureen McGuire, Director of College Development	1 year 1996 - 1997

Dr. Pruitt presented the following resolution:

The Board of Trustees of Thomas Edison State College does hereby approve the contract recommendations as indicated on the lists provided and incorporated herein by reference.

The action taken herein is pursuant to an evaluation of each employee's work performance and the recommendation of the President.

George Fricke moved and Carole Nerlino seconded a motion to adopt the resolution. Motion carried (8-0).

PERSONNEL ACTIONS:

George Fricke presented the following resolution:

The Board of Trustees of Thomas Edison State College does hereby approve all appointments as indicated on the lists provided and incorporated herein by reference.

The action herein taken is pursuant to a recommendation by the President of the College.

Fred Abbate moved and Richard Arndt seconded a motion to adopt the resolution. Motion carried (8-0).

MEETING DATES:

George Fricke presented the following resolution:

The Board of Trustees of Thomas Edison State College does hereby approve the following meeting dates for FY 1997:

September 13, 1996	-	10:00 a.m.
December 13, 1996	-	10:00 a.m.
March 14, 1997	-	10:00 a.m.
June 13, 1997	-	2:00 p.m.

The action herein taken is pursuant to a recommendation by the President.

Carole Nerlino moved and Harvey Myers seconded a motion to adopt the resolution. Motion carried (8-0).

George Fricke presented the final resolution to honor Mary Slabicki:

The Board of Trustees, President, and staff of Thomas Edison State College wish to heartily thank Ms. Mae Slabicki for her

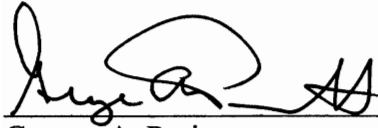
dedicated service as Student Trustee and for her specific and special interest in the growth and development of Thomas Edison State College.

We applaud her accomplishments and commend her continued interest in the College, and we look forward to a continuing relationship with her through the Alumni Association.

Thomas O'Neill moved and Ida Hammond seconded a motion to adopt the resolution. Motion carried (8-0).

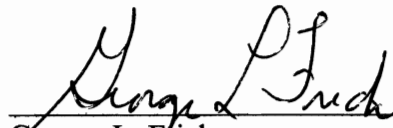
There being no further business, Richard Arndt moved and Nicholas Carnevale seconded a motion to adjourn. Motion carried (8-0).

Submitted by,


George A. Pruitt
Secretary to the Board

9/13/96

Approved by,


George L. Fricke
Chairman

9/13/96